

RBI SYLLABUS

RBI Phase I Syllabus

Reasoning	Quantitative Ability	English Language	General Awareness
Logical Reasoning	Simplification	Reading Comprehension	Current Affairs
Alphanumeric Series	Profit & Loss	Cloze Test	Indian Financial Systems
Ranking/Direction/Alphabet Test	Mixtures & Allegations	Para jumbles	Indian Banking Systems
Data Sufficiency	Simple Interest & Compound Interest & Surds & Indices	Miscellaneous	Monetary Plans
Coded Inequalities	Work & Time	Fill in the blanks	National Institutions
Seating Arrangement	Time & Distance	Multiple Meaning /Error Spotting	Banking Terms
Puzzle	Mensuration – Cylinder, Cone, Sphere	Paragraph Completion	
Tabulation	Data Interpretation		
Syllogism	Ratio & Proportion, Percentage		
Blood Relations	Number Systems		
Input Output	Sequence & Series		
Coding Decoding	Permutation, Combination & Probability		

Subject	Syllabus
Paper 1- Economic & Social Issues	<p>1. Growth and Development</p> <ol style="list-style-type: none"> 1. Measurement of growth- National Income and per capita income 2. Poverty Alleviation and Employment Generation in India 3. Sustainable Development 4. Environmental issues <p>2. Indian Economy</p> <ol style="list-style-type: none"> 1. Economic History of India 2. Changes in Industrial and Labour Policy 3. Monetary and Fiscal Policy since reforms of 1991 4. Priorities and recommendations of Economic Survey and Union Budget 5. Indian Money and Financial Markets: Linkages with the economy 6. Role of Indian banks and Reserve Bank in the development process 7. Public Finance 8. Political Economy 9. Industrial Developments in India 10. Indian Agriculture 11. Services sector in India <p>3. Globalization</p> <ol style="list-style-type: none"> 1. Opening up of the Indian Economy 2. Balance of Payments 3. Export-Import Policy 4. International Economic Institutions 5. IMF and World Bank 6. WTO 7. Regional Economic Cooperation 8. International Economic Issues <p>4. Social Structure in India</p> <ol style="list-style-type: none"> 1. Multiculturalism 2. Demographic Trends 3. Urbanisation and Migration 4. Gender Issues 5. Social Justice: Positive Discrimination in favour of the underprivileged 6. Social Movements 7. Indian Political System 8. Human Development 9. Social Sectors in India 10. Health and Education
Paper 2- English	To analyse the writing skills of the candidates including expression and understanding of the topic

1. Financial System

1. Regulators of Banks and Financial Institutions
2. Reserve Bank of India- functions and conduct of monetary policy
3. Banking System in India – Structure and concerns, Financial Institutions – SIDBI, EXIM Bank, NABARD, NHB, etc, Changing landscape of banking sector.
4. Impact of the Global Financial Crisis of 2007-08 and the Indian response

2. Financial Markets

1. Primary and Secondary Markets (Forex, Money, Bond, Equity, etc.), functions, instruments, recent developments.

3. General Topics

1. Risk Management in Banking Sector
2. Basics of Derivatives
3. Global financial markets and International Banking – broad trends and latest developments.
4. Financial Inclusion
5. Alternate source of finance, private and social cost-benefit, Public-Private Partnership
6. Corporate Governance in Banking Sector, role of e-governance in addressing issues of corruption and inefficiency in the government sector.
7. The Union Budget – Concepts, approach and broad trends
8. Inflation: Definition, trends, estimates, consequences, and remedies (control): WPI, CPI - components and trends; striking a balance between inflation and growth through monetary and fiscal policies.
9. FinTech

1. Fundamentals of Management & Organizational Behaviour

1. Introduction to management
2. Evolution of management thought
3. Scientific, Administrative, Human Relations
4. Systems approach to management
5. Management functions and Managerial roles
6. Nudge theory
7. Meaning & concept of organizational behaviour
8. Personality: meaning, factors affecting personality, Big five model of personality
9. Concept of reinforcement
10. Perception: concept, perceptual errors
11. Motivation: Concept, importance
12. Content theories (Maslow's need theory, Alderfers' ERG theory, McClellands' theory of needs, Herzberg's two-factor theory)
13. Process theories (Adams equity theory, Vrooms expectancy theory).
14. Leadership: Concept, Theories (Trait, Behavioural, Contingency, Charismatic, Transactional and Transformational Leadership
15. Emotional Intelligence: Concept, Importance, Dimensions.
16. Analysis of Interpersonal Relationship: Transactional Analysis, Johari Window
17. Conflict: Concept, Sources, Types, Management of Conflict
18. Organizational Change: Concept, Kurt Lewin Theory of Change
19. Organizational Development (OD): Organisational Change, Strategies for Change, Theories of Planned Change (Lewin's change model, Action research model, Positive model).

2. Ethics at the Workplace and Corporate Governance

1. Meaning of ethics, why ethical problems occur in the business
2. Theories of ethics: Utilitarianism: weighing social cost and benefits, rights and duties, Justice and fairness, ethics of care, integrating utility, rights, justice and caring
3. An alternative to moral principles: virtue ethics, teleological theories, egoism theory, relativism theory
4. Moral issues in business: Ethics in Compliance, Finance, Human Resources, Marketing, etc
5. Ethical Principles in Business: introduction, Organization Structure and Ethics, Role of Board of Directors, Best Practices in Ethics Programme, Code of Ethics, Code of Conduct, etc.
6. Corporate Governance: Factors affecting Corporate Governance; Mechanisms of Corporate Governance
7. Communication: Steps in the Communication Process; Communication Channels; Oral versus Written Communication; Verbal versus non-verbal Communication; upward, downward and lateral communication
8. Barriers to Communication
9. Role of Information Technology